



Staff/Volunteer Application

Updated October 2022

Date of Application _____ Social Security # (staff only) _____

Name _____ Email _____

Permanent Address _____

Home Phone _____ Cell Phone _____ Work Phone _____

School/Business Address _____

Address _____

Phone _____ Email _____

Date Available _____ to _____

What position are you applying for? _____ Desired Salary _____

Do you meet/exceed minimum age requirements for this position? Yes No Unsure

Past Work History:

Provide a full record of all employment — paid and volunteer — and explain any gaps in employment. Include any positions on camp staff. Use a separate sheet, if necessary.

Dates	Supervisor	Address & Phone	Nature of Work	Reason for Leaving

Indicate any employer you do NOT wish us to contact and the reason

References (staff & new volunteers only):

Give names and addresses of three persons (not relatives) having knowledge of your character, experience, work habits, and ability

Name	Address	Phone

Camp Experience (staff & volunteers):

Dates	Camp Director	Camp Location	Camper or Staff?

Education (staff & volunteers):

Years	School	Major	Degree Granted

Write a brief biographical sketch, including specialized training in camping, and experience or training in other fields which might have a bearing on the position(s) for which you are applying. Attach a separate sheet if necessary.

Camp Program Skills In the following list, put a “T” before those activities you can organize and teach as an expert, and an “A” for those activities in which you can assist. Put a “C” after those in which you have current certification and attach a copy of your certification.

Adventure/Challenge

challenge/ropes course _____
 climbing/rappelling _____
 spelunking/caving _____

Arts/Crafts

ceramics/pottery _____
 drawing/painting _____
 leather craft _____
 metal work _____
 photography _____
 woodworking _____

Campcraft/Pioneering

backpacking _____
 campcraft _____
 hiking _____
 orienteering _____
 outdoor cooking _____
 outdoor living skills _____
 overnights _____
 wilderness trips _____

Performing Arts

Dance (list) _____

 Drama _____
 clowning _____
 theater _____
 singing _____
 instrument (list) _____

Nature

animals/animal care _____
 astronomy _____
 birds _____
 environmental studies _____
 flowers _____
 forestry _____
 insects _____

rocks/minerals _____
 weather _____

Sports/Fitness

aerobics/exercise _____
 archery _____
 baseball/softball _____
 basketball _____
 bicycling/biking _____
 boxing _____
 fencing _____
 fishing _____
 football _____
 golf _____
 gymnastics _____
 hockey (ice/in-line) _____
 horseback riding (English) _____
 horseback riding (Western) _____
 informal games _____
 martial arts _____
 riflery _____
 skating (ice, roller, in-line) _____
 soccer _____
 snow sports (list) _____

tennis _____
 track/field _____
 volleyball _____
 wrestling _____

Waterfront Activities

board sailing/wind surfing _____
 canoeing _____
 diving _____
 kayaking _____
 rafting _____
 rowing _____
 sailing _____
 SCUBA _____

swimming _____
 synchronized swimming _____
 water skiing _____

Miscellaneous

academics _____
 aviation _____
 community service _____
 farming/gardening _____
 foreign language _____
 leadership development _____
 radio/TV/video _____
 storytelling _____
 team building _____
 worship/religious _____

Business/Administration

accounting _____
 computer/technical _____
 computer/software (list) _____

Health/Safety

CPR _____
 first aid _____
 lifeguard _____
 nursing _____

Maintenance

auto mechanics _____
 carpentry _____
 electrical _____
 plumbing _____

Food Service

cooking/meal prep _____
 Food Handler Cert. _____
 menu planning _____
 purchasing _____
 sanitation _____

Answer these questions only if applying for a position requiring driving:

Do you have a valid driver’s license? Yes No State _____

Do you have a current chauffeur’s-type license? Yes No

Do you have a commercial driver’s license? Yes No

What contributions do you think you can make at camp?

What contributions do you think a well-run camp can make to children?

Harassment: The camp's policy prohibits all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by camp before a decision is made.)

Yes No Explain _____

Criminal Record: Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by camp before any decision is made.) Yes No

Explain _____

All statements become part of any future personnel files. I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with the same. I understand that, if staffed/volunteered, I will be an at-will staff/volunteer unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature _____ Date _____