

Staff/Volunteer Application

Updated May 2025

Paid Staff & New Volunteers must complete the whole application
Returning volunteers (within the past 5 years) only need to complete pages 1-2 if
personal information has changed.

Name _____ Date of Application _____

Email _____

Permanent Address _____

Home Phone _____ Cell Phone _____ Work Phone _____

School/Business Address _____

Address _____

Phone _____ Email _____

Date Available _____ to _____

What position are you applying for? _____ Desired Salary _____

Do you meet/exceed minimum age requirements for this position? Yes No Unsure

*Minimum age for all positions is 16

Camp Experience (ALL staff & volunteers):

Dates	Camp Director	Camp Location	Camper or Staff?

Camp Program Skills

List valid certifications: _____

Do you have training or experience in any of the following areas? (circle all that apply)

Theological Instruction First Aid/CPR Lifeguarding Food Service Arts

Archery Nursing/Advanced Care Taking Teaching

Describe the nature of your training/experience in selected areas: _____

Driving

Answer only if applying for a position requiring driving (otherwise disregard):

Do you have a valid driver's license? Yes No State _____

Do you have a commercial driver's license? Yes No

Criminal History

Effective May 12, 2025, all staff and full-program volunteers at camp 16+ will be asked to complete a mandatory full background check through Maryland CPS and CJIS. Camp Mardela will reimburse the costs associated with these background checks. Failure to complete these background checks in a timely manner will mean that the staff/volunteer will NOT be permitted to:

- Work for more than 12 hours per program week on-site
- Be in camper's private space (cabins, bath houses, medical facilities) with campers
- Stay overnight on Camp Mardela property while campers are present
- Be alone/unsupervised with campers

You may voluntarily disclose criminal history on this application, understanding that mandatory background checks will be required for all paid staff and most volunteers.

NOTE: Prior accusation/conviction is not an automatic bar to employment/volunteer service. The type of accusation & when it occurred will be evaluated by the camp before a decision is made.)

1. **Have you ever been accused of harassment of any person including, but not limited to, workplace harassment?** Yes No
2. **Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe.** Yes No Explain

If you answered "Yes" to question 1 and/or 2, please explain: _____

I understand the terms and expectations of background checks required for this position and consent for Camp Mardela to conduct these checks as required by state law.

Signature: _____ Date: _____

(If under 18) Parent/Guardian Signature: _____ Date: _____

Past Work History:

Provide a full record of all employment — paid and volunteer — and explain any gaps.

Dates	Supervisor	Address & Phone	Nature of Work	Reason for Leaving

Indicate any employer you do NOT wish us to contact and the reason

References (staff & new volunteers only):

Give names and contact information of three persons (not relatives) having knowledge of your character, experience, work habits, and ability

Name	Email Address	Phone

Education (staff & volunteers):

Years	School	Major	Degree Granted

*** If there is not enough room to list work history, references, camp experience and education, you may submit a resume instead.**

PAID STAFF & NEW VOLUNTEERS ONLY

Personal Prompts (Attach a separate sheet if necessary)

Write a brief biographical sketch, including specialized training in camping, and experience or training in other fields which might have a bearing on the position(s) for which you are applying.

What contributions do you think you can make at camp?

What contributions do you think a well-run camp can make to children?

Attestation

Please sign below to show that the contents of this application are true and complete

Signature _____ Date _____

Signature of Minor's Parent or Guardian _____ Date _____