

Senior Counselor Job Description

QUALIFICATIONS

- Be at least 18 years of age
- Demonstrate a high moral character
- Have the ability to live as a Christian in daily contact with others
- Demonstrate a love for children by willingly engaging in a sacrificial investment of time and energy on their behalf
- Demonstrate an ability to work creatively with campers and be open to the guidance and assistance of the weekly directors and Administrator
- Be a team player and possess leadership qualities
- Previous camping experience is helpful but not mandatory

ACCOUNTABILITY

Staff and volunteers serving as counselors are responsible to the weekly camp directors and the Administrator

FUNCTION

To oversee the guidance, supervision, and leadership of campers during the week(s) of intentional, short-term, Christian experience. Maintain the health, safety, and emotional and spiritual well-being of campers.

RESPONSIBILITIES

1. Work with individuals in small groups to achieve the following minimum requirements:
 - a. at least one experience helping to create a worship experience and an item in art class
 - b. Participation in designated work projects (setting tables, cabin cleaning, etc)
 - c. Responsible participation in group living tasks, small group, and activities
 - d. A Christian resolution of problems and tensions resulting from group life.
2. Training
 - a. Attend planned training programs
 - b. Participate in the planning and implementation of the week camp program.
3. Supervision
 - a. Provide leadership and guidance to a cabin group of 4-8 campers. Serve as a “parent substitute”
 - b. Ensure that the summer camping objectives of Camp Mardela are carried

out in all activities

- c. Carefully supervise the activities of Junior Counselors and C.I.T's during the camp week.
4. Health & Safety
 - a. Ensure that Camp Mardela's policies are observed
 - b. Interpret safety and health regulations and see that they are observed
 - c. Be familiar with Risk Management Procedures and Emergency Procedures as they relate to the counselor's role
 - d. Notify the Director immediately in the event of physical or sexual abuse on site, and alert the Administrator in the event of learned physical or sexual abuse that occurred prior to the camper coming to camp
5. Camper Relationship
 - a. Help campers adjust and grow into camp life, including their relationship with counselors, staff, and other campers
 - b. Act as host at the table in the dining room at every meal
 - c. Always maintain appropriate camper:staff supervision ratios, and never be one on one with a camper
6. Program
 - a. Give on-site direction to the group's planned activities as the schedule is lived out during the week
 - b. Direct cabin and small group activities in consultation with other cabins and small groups
 - c. Assist with camp program activities when needed
7. Spiritual Responsibilities
 - a. Help to plan, initiate, and oversee a spiritual cabin quiet time to close each day
 - b. Have a thorough acquaintance with the curriculum materials to use during the week
 - c. Plan for the spiritual growth of campers through worship, devotions, and Christian living
 - d. Create opportunities for sharing personal faith and encourage campers to do the same at their level of understanding
 - e. Take initiative to create opportunities to discuss questions and issues relating to Christian living in today's world
8. End of Camp
 - a. Help with any end-of-week cleaning duties prior to leaving
 - b. Complete a written evaluation, participate in a closing weekly evaluation